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Government of India

Ministry of Consumer Affairs, Food and Public Distribution
(Department of Food and Public Distribution)

Notification

New Delhi, dated the ___ May, 2024.

G.S.R. .- In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in the supersession of the National Sugar Institute, Kanpur (Group 'A' and Group 'B' posts) Recruitment Rules, 1994 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of 'Welfare-cum-Security Officer' in the National Sugar Institute, Kanpur under the Ministry of Consumer Affairs, Food and Public Distribution, Department of Food and Public Distribution, namely :-

1. Short title and commencement.- (1) These rules may be called the National Sugar Institute, Kanpur, Welfare-cum-Security Officer Recruitment Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in pay matrix.- The number of said post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post

Provided that the Central Government may, if satisfied that such

marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt such person from the operation of this rule.

5. Power to relax.-Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Savings.- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of posts.	Classification.	Level in pay matrix.
(1)	(2)	(3)	(4)
1. Welfare-cum-Security Officer	01* (2024) *Subject variation dependent on work-load.	to General Central Service, Group 'B' Gazetted, Non-Ministerial.	Level - 7 in the pay matrix Rs. 44,900-1,42,400/-

Whether selection post or non-selection post.	Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.
(5)	(6)	(7)
Not applicable	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(8)	(9)	(10)
Not applicable	Two years for Promotes & armed forces personnel re-employed	Composite Method: Promotion/Deputation(including short term contract)

In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.

(11)

Composite method

Promotion/ Deputation (ISTC)

Officers under the central government or state government or union territory administration or public sector undertaking or recognized research institute or University or Statutory or Autonomous organization:

1. (a) (i) holding analogous post on regular basis; or
(ii) with five years' regular service in the grade rendered after appointment thereto on a regular basis in posts in level-6 in the pay matrix or equivalent in the parent cadre or department; or
(iii) with eleven years' regular service in the grade rendered after appointment thereto on a regular basis in posts in level-5 in the pay matrix or equivalent in the parent cadre or department; and

(b) having 3 months training in the field of E-office Digital/Administrative discipline from the recognized institute.

2. Possessing the following educational qualification and experience.

- (i) Bachelors Degree from a recognized University or Institute.
- (ii) 3 years' experience of security work / welfare work in a supervisory capacity in a government department or commercial organization.

Note 1: The Departmental Security Inspector in level-5 in the pay matrix with eleven years regular service in the grade will also be considered alongwith outsider in case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.

Note 2: The qualifying service for promotion for the incumbents in the feeder grade post as on date of notification of these recruitment rules shall continue to be Eight years of regular service in place of Eleven years

Deputation/Re-employment (for armed forces personnel):

The Armed forces personnel or the Rank of Naib Subedar or equivalent and above who are due to retire or to be transferred to reserve within a period of one year and have the qualification and experience prescribed for deputation shall also be considered. If selected, such officers will be given deputation terms up to the date on which they are due for release from the armed forces; Thereafter they may be continued on Re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis.

(Re-employment upto the age of superannuation with reference to civil posts).

NOTE: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not to exceed three years the maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances under which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
1. Group 'B' Departmental Confirmation Committee:- 1. Director, National Sugar Institute, Kanpur -Chairman 2. Professor, National Sugar Institute, Kanpur -Member 3. Senior Administrative Officer, National Sugar Institute, Kanpur -Member	Consultation with Union Public Service Commission is not necessary.

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